

Scope of Service

Program Evaluation STePs team also carry out as formative evaluators, both for the entirety of the program as well as the staff. Evaluation comprise of regular staff monitoring and debriefing, quarterly staff evaluation and yearly program evaluation.

Team Profile

Steps Inc. is an inter-disciplinary team comprised of individuals with varied professional backgrounds, specialized in the fields of social work, occupational therapy, clinical psychology, family development, early childhood education and human resource training.

Partner Organizations

Local Non-Government Organization

- Share a Child Movement Inc. (SACMI)
- Venue for Initiative and Genuine Development (VINE)
- Fellowship for Organizing Endeavors Inc. (FORGE)
- Little Bamboo Foundation (LBF)
- Stop Abuse of Minors Association Inc. (SAMA)
- Center for Participatory Governance (CPaG)

Local Government and Public Structures

- Barangay Calamba Health Center

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Supporta Teknika Para sa Pag-
ugmad sa Pamilya

*“Sustaining NGOs and LGUs
competence of helping indigent
families in uplifting their quality
of life”*

Company Profile

Formerly recognized as EnFaNCE , Inc. (Encouraging Families in Need and Care for Education) - Cebu branch, STePs Inc. was officially established as an independent non-government organization from EnFaNCE - Manila in September 2006 and is funded by InterAide, a French NGO with the assistance from European Union (EU).

Vision - Mission

As an intermediary team, STePs Inc. has the sole focus of providing direct technical support to implementing local NGOs and LGUs, who are determined to improve quality of the programs being implemented and of the service being offered for the deprived families in key urban areas of Metro Cebu.

Objectives

Family Development: STePs Inc. works in partnership with Inter-Aide partners in the implementation of Family Development Program (FDP), thus, encourages them to develop innovative approaches dealing with the identified needs, such as developing psycho-social perspective, professional enhancement, network enrichment and fostering proficiency in assessing prospective target areas.

Early Childhood Development: With the cooperation of LGUs and pertinent agencies, STePs Inc. imparts knowledge and skills in Early Childhood Development (ECCD) to community- situated pre-schools and its teachers, decreasing the odds of school dropouts.

“STePs Inc redefined action plans to promote the significance of understanding both psychological and social concepts relative to the efficiency in achieving the respective goals of a given program.”

Scope of Service

Technical support, STePs Inc. operates as a consultative team for its partner NGOs in developing programs with emphasize on *Family Development* and its constituents; assessing and profiling target areas and beneficiaries, home visits and counselling, case conferences, “pulong” or training facilitation, “oras sa pamilya” consultations, parent-child creative workshops and referral systems. As for the *Early Childhood Care and Development (ECCD)*, StePs team utilize class observations and one-on-one consultations with the teachers and teacher-aides.

Skill Enhancement and Training STePs team functions as facilitating trainer by means of handling knowledge-based workshops, skills and techniques enhancement training, hands-on application and field exposure, and individual coaching.